



NOW
New Opportunities
for Women

WHY NOW?

There is still a long way to go before women achieve true parity. The gap varies from country to country, but shortfalls are still very apparent. A substantial number of women are under-represented across Europe, and this is significantly higher among women from migrant backgrounds.

Starting its implementation in October 2019, the Erasmus+ project *New Opportunities for Women* (NOW) will create a transnational network across the UK, Cyprus, Ireland, Greece, France, Spain, Iceland and Portugal, of valuable support through peer learning, sharing of experiences and merging of good practice gathered from all the countries involved in this project.

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WHAT?

NOW has a strategic focus on migrant women's advancement into leadership roles and to support them to take ownership of their progress. Activities of the project:

- Produce a series of videos women leader role models sharing biographies real-world examples to inspire migrant women.
- Design of a multilingual Massive Open Online Course (MOOC) and a Community of Practices (CoP) offering flexible learning and resources on leadership and an exchange path with other migrant women, women leaders and mentors.
- Development of a bespoke mentoring cycle programme to equip future mentors in providing continuous mentoring support to migrant women in career development planning as well as in navigating the complex challenges they face every day, in the workplace.
- Implementation of pilot trials and mentoring cycles,
- Engagement of local partners, professionals, experts, decision-and policy-makers and other stakeholders, through dissemination and scaling actions to mainstream and deploy NOW, including the organisation of final seminars in September 2021

After the end of the project, participating organisations are committed to continue the NOW CoP and deliver further training and mentoring initiatives not only to migrant women but also to any women interested in investing in their personal and professional development.

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Creating Change
Transforming Futures*



With the support of the
Erasmus+ Programme
of the European Union

"The European Commission's support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein."

Project 2019-1-UK01-KA204-061406