

# DENMARK



# THE SITUATION RIGHT NOW

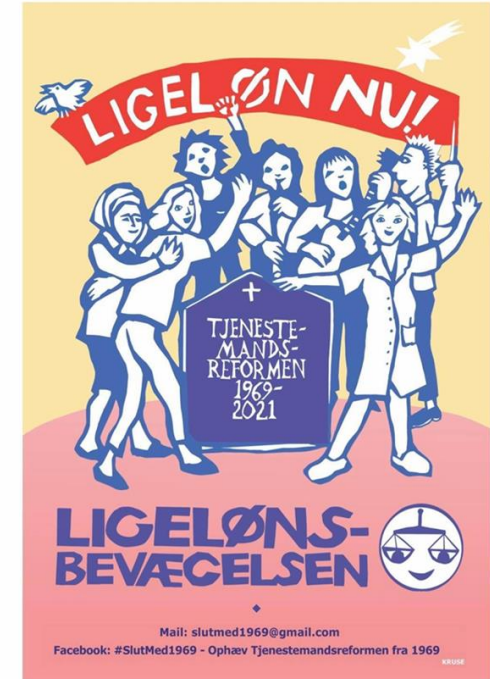
A growing care crisis

The nurses' strike in the summer of 2021

The salary structure committee (established in the fall of 2021 and still working)

The equal pay movement

Citizen proposal 2.0



# SILENCE BEFORE THE STORM?

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Activist mobilization both within and across the welfare professions.

The welfare professions' trade unions are waiting for the conclusions of the salary structure committee and how the government will react to these. If the committee ends without leading to any tangible solutions for female dominated profession, it is very likely that the collective bargaining of 2024 will end in conflict.



# WHAT ABOUT THE PRIVATE SECTOR?

Overall a lot more quiet

Focus on pay transparency measures, especially in relation to the European Commission's Directive on Pay Transparency and Equal Pay

New equal pay case: HK versus Novozymes





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